

# Disability Rights Iowa

## Financial Statement Notes

October 2021 – May 2022

### General Overview Affecting All Grants

- **Salaries & Wages** have a favorable variance of \$48,067. This is due to two new positions being budgeted in FY22, a Systems Change Attorney and a Voting/Intake Specialist. These positions were budgeted to begin in Q2 and Q3 of FY22, respectively. The budget spreads their wages out over a full 12 months leading to this positive variance. Lacey Be was hired as the Voting/Intake Specialist on March 28. The search and hire of a Systems Change Attorney has been pushed out until FY23 at the earliest. This change will lead to Salaries and Wages being favorable to budget for the entirety of FY22. DRI has hired a COVID Advocate as of June 1, 2022 which will help offset some of this variance as FY22 continues.
- **Health Insurance** shows a positive variance of \$10,956. The budget assumed a 20% increase in health insurance premiums. Keeping the old insurance plan would have resulted in a 35% cost increase so DRI worked with its broker to find an alternative option. DRI found an option that gave employees two plans to choose from, one of which is substantially similar to DRI's old plan. This new approach resulted in a roughly 5% increase in premiums. A favorable variance to budget will continue in FY22.
- **State Unemployment Insurance** shows a positive variance of \$5,234. DRI has historically had a very low SUTA multiplier that is calculated on the first \$34,800 of each employee's wages. In calendar year 2022, DRI's multiplier is 0% due to low unemployment claims in the recent past. The small amount of actual expense realized (\$234) in FY22 is due to SUTA taxes paid in Oct – Dec 2021.
- **Travel Related Line-Items (Monitoring/Investigation, Client Work Expense, and Staff Development):** These line items show a favorable variance due to less activity in the winter months combined with the onset of the Omicron variant of COVID-19. The conference schedule will be more robust beginning in Q3 including sending 4 DRI employees to Washington DC for the annual NDRN conference in June.

### Balance Sheet (p. 3-4)

- **Checking - Regular** - \$20,619 increase – This increase is primarily due to a Mid-Iowa Health Foundation Fellowship received by Emily Ehlers, one of DRI's attorneys. These Fellowship dollars come to DRI up-front and will be tracked over the 18 month Fellowship. The remaining balance of this Fellowship can be seen in the Liabilities section under **Def. Revenue – Mid-Iowa Health Foundation Fellowship**.
- **Checking – Unrestricted** - \$11,951 increase – Much of this increase is from DRI's co-sponsors of May's Mental Health Event. In June, these funds will be used to reconcile event expenses.
- **Money Market – Unrestricted** - \$175,000 of Unrestricted Attorney's Fees received in February were moved into this account per Board approval.

- **Comm. Found. Of Greater DSM – Unrestricted** - \$398,000 of Unrestricted Attorney's Fees received in February were invested per Board approval. This account will be adjusted each calendar quarter to account for any realized/unrealized gains/losses.

### Income Statement

- **PAIMI (p. 8)** – DRI has drawn down fewer PAIMI funds than anticipated through May. The May Mental Health Event led to more spending in April and May especially in Wages and in Outreach/Presentations. The \$9,530 of unfavorable variance in Outreach/Presentations will go away in June as a true-up reconciliation is done to move much of this expense to **Unrestricted** because it is to be paid by the event Co-Sponsors.
- **PATBI (p. 9)** – An unusually high level of activity to begin FY22 led to drawing PATBI funds quicker than usual. Being DRI's smallest grant, upticks in activity have more impact than they would on a larger grant. DRI has seen PATBI level off to a more expected level since Q1 and the variance continues to shrink each month.
- **PAVA (p. 10)** – Activity in PAVA was nonexistent in Q1 and Q2. The hire of Lacey Be, DRI's Voting/Intake Specialist has led to more PAVA spending in April and May and this trend will continue.
- **PABSS (p. 12)** – Activity in PABSS has been strong in FY22. DRI learned recently that it would be receiving a one-time supplement of \$44,776 from SSA. DRI plans to use these funds to increase its ability to represent additional clients in all areas of PABSS work. Transition services and rights to work will be a focus with possible projects targeted to student outreach through schools, representation at IEP meetings, and finding employment. Additionally, DRI will devote some of these funds to sending two attorneys to PABSS training events.
- **WIPA (p. 13)** – \$9,000 of WIPA's positive variance stems from Outreach activities not occurring so far in FY22. Originally, this activity had to occur prior to 12/31/21 per the terms of the grant, but this requirement has been removed. DRI's Program Coordinator is currently planning outreach and education events that will likely take place in late summer or early fall of 2022.
- **PAAT (p. 15)** – DRI continues to work with NDRN and the University of Iowa to move this grant directly into DRI's control. All parties want this outcome, but the logistics of making it happen are cumbersome. DRI will need to focus on PAAT spending in order to spend all grant funds prior to September 30. DRI has reached out to the University of Iowa to brainstorm project idea in order to best use these funds before they expire.
- **PACOV (p. 16)** – This is a temporary grant relating to COVID-19 Vaccines. DRI spent roughly \$3,000 on accessible vaccine guides that were distributed to health agencies across the state and an additional \$3,000 printing Accessible Vaccine Guides in Spanish. DRI hired Danielle Workman on June 1 to work on projects that will utilize the remaining \$15,000 in PACOV funds by the grant end date of 9/30/2022. Danielle will then transition to working on another temporary grant focusing on the hiring of health care workers that runs through 9/30/2024.

# Disability Rights Iowa

## Balance Sheet

As of: 5/31/2022

	5/31/2022	5/31/2021	Change
<b>Assets</b>			
<b>Current Assets</b>			
Petty Cash	100	100	0
Checking - Regular	35,805	15,186	20,619
Checking - Unrestricted	16,960	5,008	11,951
Money Market - Unrestricted	185,462	10,145	175,317
Savings - Program Income	28,740	27,702	1,038
Comm. Found. of Greater DSM - Unrestricted - A	398,000	0	398,000
A/R Accounts - All Grants	86,064	97,342	(11,278)
A/R - Misc	1,000	96	904
Travel Advance	305	0	305
Prepaid Insurance	12,196	11,220	976
Prepaid Postage	0	(3)	3
Prepaid Expenses	23,284	19,356	3,927
Security Deposit	12,336	12,336	0
<b>Total Current Assets</b>	<b>800,251</b>	<b>198,489</b>	<b>601,762</b>
<b>Equipment</b>			
Property & Equipment	10,472	10,472	0
Accum. Deprec. - Prop. & Equip.	(10,472)	(10,472)	0
<b>Net Equipment</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Assets</b>	<b>\$800,251</b>	<b>\$198,489</b>	<b>\$601,762</b>
<b>Liabilities &amp; Retained Earnings</b>			
<b>Liabilities</b>			
Accounts Payable	2,672	0	2,672
Accrued Payroll	55,982	51,648	4,334
Accrued Payroll Tax	4,124	3,753	371
Accrued 403(b)	2,094	2,593	(499)
Def. Revenue - Mid-Iowa Health Foundation Fellow	14,719	0	14,719
Accrued State Unemployment Ins.	0	320	(320)
Health Savings Account Payable	1,000	0	1,000
Unreimbursed Medical	2,406	1,003	1,403
FSP-Dependent Care	3,416	4,161	(745)
AFLAC Insurance Withheld	0	385	(385)
Accrued Vacation Payable	47,387	51,949	(4,562)
<b>Total Liabilities</b>	<b>133,800</b>	<b>115,811</b>	<b>17,988</b>

# Disability Rights Iowa

## Balance Sheet

As of: 5/31/2022

	5/31/2022	5/31/2021	Change
<b>Retained Earnings</b>			
Unexpended Fund Balance	56,501	55,357	1,144
PADD Program Income	22,986	22,170	816
PAIMI Program Income	5,754	5,533	222
Current Year Cumulative Income/(Loss)	581,210	(382)	581,592
<b>Total Retained Earnings</b>	<b>666,451</b>	<b>82,678</b>	<b>583,773</b>
<b>Total Liabilities &amp; Retained Earnings</b>	<b>\$800,251</b>	<b>\$198,489</b>	<b>\$601,762</b>

**Disability Rights Iowa**  
**Profit and Loss Statement**  
**Total Agency**  
FYTD May 2022

	Actual vs. Budget			Actual vs. Prior Year Same Period		
	Actual	Budget	Variance	Actual	Prior Year	Variance
<b>Revenues</b>						
Grant Revenue - PADD	275,158	279,777	(4,619)	275,158	266,868	8,289
Grant Revenue - PAIMI	269,991	300,314	(30,323)	269,991	319,658	(49,667)
Grant Revenue - PAIR	110,986	125,460	(14,474)	110,986	94,643	16,343
Grant Revenue - PABSS	72,214	61,642	10,572	72,214	72,239	(25)
Grant Revenue - PATBI	48,126	36,728	11,398	48,126	17,216	30,910
Grant Revenue - PAVA	8,104	42,458	(34,354)	8,104	30,958	(22,855)
Grant Revenue - PABRP	171,979	165,913	6,066	171,979	184,205	(12,226)
Grant Revenue - PACOV	15,632	22,619	(6,987)	15,632	297	15,335
Fellowship Rev. - Mid-Iowa Health Foun	281	0	281	281	0	281
Grant Revenue-WIPA	165,161	185,320	(20,159)	165,161	92,902	72,259
WIPA Match Funds	0	0	0	0	6,800	(6,800)
Contract Revenue-PAAT	15,217	33,868	(18,651)	15,217	42,111	(26,894)
Program Income - Utilized	105	0	105	105	363	(258)
Attorneys Fees	572,297	0	572,297	572,297	0	572,297
Donations	19,204	10,000	9,204	19,204	6,465	12,738
Interest Income	298	0	298	298	38	261
Other Income	0	0	0	0	5,541	(5,541)
<b>Total Revenues</b>	<b>\$1,744,752</b>	<b>\$1,264,098</b>	<b>\$480,654</b>	<b>\$1,744,752</b>	<b>\$1,140,304</b>	<b>\$604,448</b>
<b>Expenses</b>						
Salaries & Wages	773,719	821,786	48,067	773,719	752,539	(21,180)
Contract Labor	1,628	2,667	1,039	1,628	26,591	24,963
Payroll Tax Expense	56,117	55,663	(454)	56,117	54,542	(1,575)
403(b) Retirement Expense	31,836	33,032	1,196	31,836	37,006	5,170
Workers' Compensation Insurance	2,398	2,604	206	2,398	2,350	(48)
Health Insurance	41,435	52,391	10,956	41,435	36,231	(5,204)
Dental Insurance	2,537	3,045	508	2,537	2,543	6
Life & LTD Insurance	6,578	6,407	(171)	6,578	5,963	(616)
State Unemployment Insurance	234	5,468	5,234	234	3,627	3,393
Audit	12,052	16,067	4,014	12,052	15,267	3,214
Board Meeting Expense	1,778	2,496	718	1,778	0	(1,778)
Board Development	0	5,000	5,000	0	2,700	2,700
PAC Development Expense	199	0	(199)	199	0	(199)
Copier Expenses	5,196	5,160	(36)	5,196	5,444	248
Dues & Memberships	10,520	12,699	2,179	10,520	9,847	(672)
Info. Tech. - Hardware & Software	7,076	5,667	(1,409)	7,076	6,768	(307)
Info. Tech. - Professional Fees	20,167	18,850	(1,318)	20,167	31,256	11,088
Insurance - Liability	1,340	1,205	(135)	1,340	1,331	(9)
Insurance - Malpractice	21,230	20,000	(1,230)	21,230	19,256	(1,974)
Legal Advocacy Expenses	361	400	39	361	514	153
Litigation Expense	145	3,333	3,188	145	0	(145)
Office Supplies and Expenses	5,536	4,333	(1,202)	5,536	3,566	(1,969)
Postage and Shipping	1,484	1,813	330	1,484	1,087	(397)
Printing - Outside	7,227	2,000	(5,227)	7,227	212	(7,014)
Professional Services	6,104	10,273	4,170	6,104	5,505	(599)
Publications & Subscriptions	8,402	7,988	(414)	8,402	7,782	(620)
Reasonable Accommodation	0	467	467	0	304	304
Rent	82,574	83,193	619	82,574	80,770	(1,804)
Telephone	4,517	2,833	(1,684)	4,517	3,731	(786)
Monitoring/Investigation Expense	7,009	14,136	7,127	7,009	2,901	(4,108)
Client Work Expense	4,195	10,493	6,298	4,195	1,564	(2,631)

# Disability Rights Iowa

## Profit and Loss Statement

### Total Agency

FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
Staff Development - In-State	3,305	8,433	5,128
Staff Development - Out-of-State	8,035	28,377	20,342
DRI Outreach/Presentations	28,609	24,000	(4,609)
WIPA Match	0	0	0
Allocation of Indirect Expenses	0	(1,763)	(1,763)
<b>Total Expenses</b>	<b>\$1,163,543</b>	<b>\$1,270,517</b>	<b>\$106,975</b>
<b>Net Income (Loss)</b>	<b>\$581,210</b>	<b>(\$6,419)</b>	<b>\$587,629</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
Staff Development - In-State	3,305	185	(3,120)
Staff Development - Out-of-State	8,035	3,732	(4,303)
DRI Outreach/Presentations	28,609	8,772	(19,837)
WIPA Match	0	6,800	6,800
Allocation of Indirect Expenses	0	0	0
<b>Total Expenses</b>	<b>\$1,163,543</b>	<b>\$1,140,687</b>	<b>(\$22,856)</b>
<b>Net Income (Loss)</b>	<b>\$581,210</b>	<b>(\$382)</b>	<b>\$581,592</b>

**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PADD**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue - PADD	275,158	279,777	(4,619)
<b>Total Revenues</b>	<b>\$275,158</b>	<b>\$279,777</b>	<b>(\$4,619)</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	275,158	266,868	8,289
<b>Total Revenues</b>	<b>\$275,158</b>	<b>\$266,868</b>	<b>\$8,289</b>

<b>Expenses</b>			
Salaries & Wages	165,902	159,882	(6,020)
Contract Labor	339	1,125	787
Payroll Tax Expense	12,035	10,860	(1,175)
403(b) Retirement Expense	7,381	6,677	(704)
Workers' Compensation Insurance	501	656	155
Health Insurance	6,991	8,754	1,763
Dental Insurance	552	606	54
Life & LTD Insurance	1,372	1,245	(127)
State Unemployment Insurance	27	1,053	1,027
Audit	2,693	3,324	631
Board Meeting Expense	304	391	86
Board Development	0	1,034	1,034
Copier Expenses	1,271	1,140	(131)
Dues & Memberships	2,844	3,388	544
Info. Tech. - Hardware & Software	1,628	1,252	(376)
Info. Tech. - Professional Fees	3,711	3,144	(568)
Insurance - Liability	284	249	(35)
Insurance - Malpractice	4,392	4,138	(254)
Legal Advocacy Expenses	332	140	(192)
Litigation Expense	0	833	833
Office Supplies and Expenses	1,202	884	(319)
Postage and Shipping	249	321	72
Printing - Outside	225	376	151
Professional Services	1,260	1,919	659
Publications & Subscriptions	3,204	2,951	(253)
Reasonable Accommodation	0	163	163
Rent	20,232	18,379	(1,853)
Telephone	937	533	(404)
Monitoring/Investigation Expense	154	1,308	1,154
Client Work Expense	1,582	1,867	285
Staff Development - In-State	54	1,598	1,544
Staff Development - Out-of-State	1,804	6,275	4,471
DRI Outreach/Presentations	1,053	4,501	3,448
Allocation of Indirect Expenses	30,641	28,809	(1,832)
<b>Total Expenses</b>	<b>\$275,158</b>	<b>\$279,777</b>	<b>\$4,619</b>

	165,902	152,008	(13,894)
	339	6,145	5,806
	12,035	10,898	(1,137)
	7,381	7,524	143
	501	591	90
	6,991	6,642	(349)
	552	541	(11)
	1,372	1,213	(159)
	27	724	697
	2,693	3,794	1,101
	304	0	(304)
	0	409	409
	1,271	1,272	1
	2,844	3,052	208
	1,628	1,350	(278)
	3,711	6,111	2,400
	284	333	49
	4,392	4,833	441
	332	471	139
	0	0	0
	1,202	748	(454)
	249	186	(63)
	225	89	(136)
	1,260	1,178	(82)
	3,204	3,102	(102)
	0	203	203
	20,232	18,366	(1,866)
	937	784	(153)
	154	0	(154)
	1,582	711	(871)
	54	88	34
	1,804	909	(895)
	1,053	0	(1,053)
	30,641	32,592	1,951
<b>Total Expenses</b>	<b>\$275,158</b>	<b>\$266,868</b>	<b>(\$8,289)</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PAIMI**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue - PAIMI	269,991	300,314	(30,323)
<b>Total Revenues</b>	<b>\$269,991</b>	<b>\$300,314</b>	<b>(\$30,323)</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	269,991	319,658	(49,667)
<b>Total Revenues</b>	<b>\$269,991</b>	<b>\$319,658</b>	<b>(\$49,667)</b>

<b>Expenses</b>			
Salaries & Wages	155,616	172,096	16,480
Contract Labor	301	1,129	828
Payroll Tax Expense	11,471	11,666	195
403(b) Retirement Expense	6,197	7,033	837
Workers' Compensation Insurance	517	691	174
Health Insurance	8,222	11,526	3,304
Dental Insurance	504	624	120
Life & LTD Insurance	1,222	1,313	90
State Unemployment Insurance	22	1,082	1,060
Audit	2,447	3,422	976
Board Meeting Expense	627	818	192
Board Development	0	1,065	1,065
PAC Development Expense	199	0	(199)
Copier Expenses	1,127	1,174	46
Dues & Memberships	2,753	3,517	764
Info. Tech. - Hardware & Software	1,444	1,289	(155)
Info. Tech. - Professional Fees	3,311	3,237	(74)
Insurance - Liability	281	257	(25)
Insurance - Malpractice	4,522	4,260	(262)
Legal Advocacy Expenses	0	144	144
Litigation Expense	145	2,500	2,355
Office Supplies and Expenses	1,153	910	(243)
Postage and Shipping	222	331	109
Printing - Outside	206	387	181
Professional Services	1,151	1,976	825
Publications & Subscriptions	3,354	3,020	(334)
Reasonable Accommodation	0	168	168
Rent	18,009	18,924	914
Telephone	834	549	(284)
Monitoring/Investigation Expense	236	1,882	1,645
Client Work Expense	528	1,923	1,395
Staff Development - In-State	40	1,645	1,606
Staff Development - Out-of-State	2,055	6,458	4,403
DRJ Outreach/Presentations	13,635	4,105	(9,530)
Allocation of Indirect Expenses	27,639	29,193	1,554
<b>Total Expenses</b>	<b>\$269,991</b>	<b>\$300,314</b>	<b>\$30,323</b>

	155,616	185,089	29,473
	301	5,202	4,902
	11,471	13,611	2,140
	6,197	9,169	2,972
	517	545	28
	8,222	9,997	1,775
	504	645	141
	1,222	1,393	170
	22	941	918
	2,447	3,608	1,161
	627	0	(627)
	0	401	401
	199	0	(199)
	1,127	1,460	333
	2,753	3,002	250
	1,444	1,535	90
	3,311	6,902	3,591
	281	311	29
	4,522	4,475	(47)
	0	0	0
	145	0	(145)
	1,153	926	(227)
	222	205	(17)
	206	70	(136)
	1,151	1,368	216
	3,354	2,814	(540)
	0	78	78
	18,009	21,084	3,075
	834	893	59
	236	0	(236)
	528	371	(156)
	40	75	35
	2,055	961	(1,093)
	13,635	3,500	(10,135)
	27,639	39,029	11,389
<b>Total Expenses</b>	<b>\$269,991</b>	<b>\$319,658</b>	<b>\$49,667</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PATBI**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue - PATBI	48,126	36,728	11,398
Program Income - Utilized	0	0	0
<b>Total Revenues</b>	<b>\$48,126</b>	<b>\$36,728</b>	<b>\$11,398</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	48,126	17,216	30,910
	0	2	(2)
	<b>\$48,126</b>	<b>\$17,218</b>	<b>\$30,908</b>

<b>Expenses</b>			
Salaries & Wages	29,848	20,997	(8,852)
Contract Labor	58	16	(42)
Payroll Tax Expense	2,164	1,417	(748)
403(b) Retirement Expense	1,346	868	(478)
Workers' Compensation Insurance	62	82	19
Health Insurance	1,134	1,420	285
Dental Insurance	93	79	(14)
Life & LTD Insurance	223	163	(60)
State Unemployment Insurance	4	133	128
Audit	576	426	(149)
Board Meeting Expense	60	50	(10)
Board Development	0	133	133
Copier Expenses	214	146	(68)
Dues & Memberships	433	515	82
Info. Tech. - Hardware & Software	328	161	(168)
Info. Tech. - Professional Fees	622	403	(218)
Insurance - Liability	44	32	(12)
Insurance - Malpractice	564	531	(33)
Legal Advocacy Expenses	4	18	14
Office Supplies and Expenses	217	113	(103)
Postage and Shipping	36	41	5
Printing - Outside	53	48	(5)
Professional Services	211	246	35
Publications & Subscriptions	208	299	92
Reasonable Accommodation	0	21	21
Rent	3,355	2,358	(997)
Telephone	159	68	(91)
Monitoring/Investigation Expense	2	133	131
Client Work Expense	473	240	(233)
Staff Development - In-State	2	205	203
Staff Development - Out-of-State	257	703	446
DRI Outreach/Presentations	196	949	754
Allocation of Indirect Expenses	5,178	3,714	(1,464)
<b>Total Expenses</b>	<b>\$48,126</b>	<b>\$36,728</b>	<b>(\$11,398)</b>

	29,848	8,947	(20,902)
	58	393	335
	2,164	653	(1,511)
	1,346	446	(900)
	62	66	3
	1,134	637	(497)
	93	43	(50)
	223	91	(132)
	4	45	41
	576	287	(288)
	60	0	(60)
	0	33	33
	214	95	(119)
	433	294	(139)
	328	102	(226)
	622	466	(155)
	44	34	(11)
	564	541	(22)
	4	0	(4)
	217	56	(161)
	36	13	(23)
	53	5	(49)
	211	91	(120)
	208	264	56
	0	3	3
	3,355	1,382	(1,973)
	159	59	(100)
	2	0	(2)
	473	16	(457)
	2	1	(2)
	257	58	(199)
	196	0	(196)
	5,178	2,096	(3,082)
	<b>\$48,126</b>	<b>\$17,218</b>	<b>(\$30,908)</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PAVA**  
FYTD May 2022

	Actual vs. Budget			Actual vs. Prior Year Same Period		
	Actual	Budget	Variance	Actual	Prior Year	Variance
<b>Revenues</b>						
Grant Revenue - PAVA	8,104	42,458	(34,354)	8,104	30,958	(22,855)
<b>Total Revenues</b>	<b>\$8,104</b>	<b>\$42,458</b>	<b>(\$34,354)</b>	<b>\$8,104</b>	<b>\$30,958</b>	<b>(\$22,855)</b>
<b>Expenses</b>						
Salaries & Wages	4,073	23,529	19,457	4,073	12,247	8,175
Contract Labor	4	28	24	4	719	715
Payroll Tax Expense	298	1,553	1,255	298	903	605
403(b) Retirement Expense	48	545	496	48	564	516
Workers' Compensation Insurance	107	53	(54)	107	93	(14)
Health Insurance	90	2,163	2,073	90	909	819
Dental Insurance	12	114	102	12	61	50
Life & LTD Insurance	16	180	164	16	171	155
State Unemployment Insurance	(1)	206	207	(1)	40	41
Audit	23	744	721	23	771	747
Board Meeting Expense	2	88	86	2	0	(2)
Board Development	0	232	232	0	82	82
Copier Expenses	14	255	241	14	166	152
Dues & Memberships	372	496	124	372	316	(56)
Info. Tech. - Hardware & Software	10	280	270	10	198	187
Info. Tech. - Professional Fees	434	724	290	434	903	470
Insurance - Liability	44	56	12	44	56	12
Insurance - Malpractice	983	927	(57)	983	745	(238)
Office Supplies and Expenses	11	198	187	11	165	154
Postage and Shipping	5	72	67	5	23	19
Printing - Outside	1	84	83	1	0	(1)
Professional Services	18	430	411	18	176	158
Rent	220	4,116	3,895	220	2,595	2,375
Telephone	10	119	109	10	119	109
Monitoring/Investigation Expense	0	0	0	0	152	152
Staff Development - In-State	62	56	(6)	62	0	(62)
Staff Development - Out-of-State	192	443	252	192	139	(53)
DRI Outreach/Presentations	175	0	(175)	175	5,272	5,097
Allocation of Indirect Expenses	880	4,766	3,886	880	3,371	2,491
<b>Total Expenses</b>	<b>\$8,104</b>	<b>\$42,458</b>	<b>\$34,354</b>	<b>\$8,104</b>	<b>\$30,958</b>	<b>\$22,855</b>
<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PAIR**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue - PAIR	110,986	125,460	(14,474)
Program Income - Utilized	0	0	0
<b>Total Revenues</b>	<b>\$110,986</b>	<b>\$125,460</b>	<b>(\$14,474)</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	110,986	94,643	16,343
	0	12	(12)
	<b>\$110,986</b>	<b>\$94,655</b>	<b>\$16,331</b>

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Expenses</b>			
Salaries & Wages	65,512	71,453	5,941
Contract Labor	140	58	(83)
Payroll Tax Expense	4,758	4,781	22
403(b) Retirement Expense	2,941	2,811	(130)
Workers' Compensation Insurance	226	281	55
Health Insurance	3,175	4,766	1,591
Dental Insurance	200	257	57
Life & LTD Insurance	564	562	(2)
State Unemployment Insurance	10	481	471
Audit	1,143	1,529	386
Board Meeting Expense	132	180	48
Board Development	0	476	476
Copier Expenses	527	524	(3)
Dues & Memberships	1,243	1,489	246
Info. Tech. - Hardware & Software	688	576	(113)
Info. Tech. - Professional Fees	1,542	1,446	(96)
Insurance - Liability	127	115	(13)
Insurance - Malpractice	2,020	1,903	(117)
Legal Advocacy Expenses	25	64	39
Office Supplies and Expenses	494	406	(87)
Postage and Shipping	101	148	47
Printing - Outside	91	173	81
Professional Services	517	883	366
Publications & Subscriptions	907	1,073	167
Reasonable Accommodation	0	75	75
Rent	8,313	8,452	139
Telephone	388	245	(143)
Monitoring/Investigation Expense	2	477	474
Client Work Expense	1,530	859	(671)
Staff Development - In-State	11	735	724
Staff Development - Out-of-State	1,071	2,828	1,757
DRI Outreach/Presentations	336	2,110	1,774
Allocation of Indirect Expenses	12,252	13,247	996
<b>Total Expenses</b>	<b>\$110,986</b>	<b>\$125,460</b>	<b>\$14,474</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	65,512	54,518	(10,994)
	140	1,694	1,554
	4,758	3,915	(843)
	2,941	2,666	(275)
	226	206	(20)
	3,175	2,620	(555)
	200	172	(28)
	564	432	(131)
	10	265	255
	1,143	1,206	63
	132	0	(132)
	0	129	129
	527	453	(74)
	1,243	1,054	(189)
	688	476	(213)
	1,542	2,139	598
	127	114	(14)
	2,020	1,698	(321)
	25	8	(18)
	494	265	(229)
	101	63	(38)
	91	23	(69)
	517	426	(91)
	907	892	(15)
	0	13	13
	8,313	6,544	(1,770)
	388	286	(102)
	2	0	(2)
	1,530	78	(1,452)
	11	22	11
	1,071	258	(813)
	336	0	(336)
	12,252	12,022	(230)
	<b>\$110,986</b>	<b>\$94,655</b>	<b>(\$16,331)</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PABSS**  
FYTD May 2022

	Actual vs. Budget			Actual vs. Prior Year Same Period		
	Actual	Budget	Variance	Actual	Prior Year	Variance
<b>Revenues</b>						
Grant Revenue - PABSS	72,214	61,642	10,572	72,214	72,239	(25)
Program Income - Utilized	105	0	105	105	159	(54)
<b>Total Revenues</b>	<b>\$72,318</b>	<b>\$61,642</b>	<b>\$10,677</b>	<b>\$72,318</b>	<b>\$72,398</b>	<b>(\$80)</b>
<b>Expenses</b>						
Salaries & Wages	42,090	33,162	(8,929)	42,090	40,785	(1,305)
Contract Labor	94	30	(64)	94	1,280	1,186
Payroll Tax Expense	3,103	2,207	(896)	3,103	2,985	(118)
403(b) Retirement Expense	1,898	1,606	(292)	1,898	2,040	143
Workers' Compensation Insurance	121	91	(30)	121	145	24
Health Insurance	3,013	2,839	(174)	3,013	2,728	(285)
Dental Insurance	167	143	(24)	167	157	(10)
Life & LTD Insurance	382	268	(114)	382	336	(46)
State Unemployment Insurance	5	241	236	5	216	211
Audit	725	793	67	725	793	68
Board Meeting Expense	86	93	7	86	0	(86)
Board Development	0	247	247	0	90	90
Copier Expenses	356	254	(102)	356	343	(13)
Dues & Memberships	430	564	134	430	435	5
Info. Tech. - Hardware & Software	451	279	(172)	451	355	(96)
Info. Tech. - Professional Fees	1,035	755	(280)	1,035	1,653	618
Insurance - Liability	70	59	(11)	70	79	8
Insurance - Malpractice	1,047	987	(61)	1,047	1,200	152
Legal Advocacy Expenses	0	33	33	0	35	35
Office Supplies and Expenses	329	203	(126)	329	192	(137)
Postage and Shipping	68	75	7	68	51	(17)
Printing - Outside	52	90	37	52	25	(27)
Professional Services	334	458	124	334	384	50
Publications & Subscriptions	641	557	(85)	641	625	(16)
Reasonable Accommodation	0	39	39	0	7	7
Rent	5,638	4,090	(1,548)	5,638	4,943	(695)
Telephone	262	127	(135)	262	214	(48)
Client Work Expense	0	445	445	0	57	57
Staff Development - In-State	0	199	199	0	0	0
Staff Development - Out-of-State	386	472	86	386	195	(191)
DRI Outreach/Presentations	547	3,335	2,788	547	0	(547)
Allocation of Indirect Expenses	8,989	6,904	(2,085)	8,989	10,051	1,062
<b>Total Expenses</b>	<b>\$72,318</b>	<b>\$61,642</b>	<b>(\$10,677)</b>	<b>\$72,318</b>	<b>\$72,398</b>	<b>\$80</b>
<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Disability Rights Iowa**  
**Profit and Loss Statement**  
**WIPA**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue-WIPA	165,161	185,320	(20,159)
WIPA Match Funds	0	0	0
Program Income - Utilized	0	0	0
<b>Total Revenues</b>	<b>\$165,161</b>	<b>\$185,320</b>	<b>(\$20,159)</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	165,161	92,902	72,259
	0	6,800	(6,800)
	0	190	(190)
<b>Total Revenues</b>	<b>\$165,161</b>	<b>\$99,892</b>	<b>\$65,269</b>

<b>Expenses</b>			
Salaries & Wages	107,045	104,299	(2,746)
Contract Labor	255	98	(157)
Payroll Tax Expense	7,913	7,150	(763)
403(b) Retirement Expense	3,634	3,853	219
Workers' Compensation Insurance	381	233	(147)
Health Insurance	5,764	6,625	861
Dental Insurance	309	328	19
Life & LTD Insurance	1,028	923	(105)
State Unemployment Insurance	102	785	683
Audit	2,047	2,609	562
Board Meeting Expense	237	307	70
Board Development	0	812	812
Copier Expenses	23	12	(10)
Dues & Memberships	1,061	1,106	45
Info. Tech. - Hardware & Software	373	13	(359)
Info. Tech. - Professional Fees	3,094	2,847	(247)
Insurance - Liability	221	196	(25)
Insurance - Malpractice	3,448	3,248	(200)
Office Supplies and Expenses	669	334	(335)
Postage and Shipping	440	198	(242)
Printing - Outside	194	295	101
Professional Services	1,365	1,647	281
Rent	352	195	(157)
Telephone	705	413	(292)
Client Work Expense	83	5,160	5,077
Staff Development - In-State	2,336	3,630	1,294
Staff Development - Out-of-State	887	8,314	7,426
DRI Outreach/Presentations	0	9,000	9,000
WIPA Match	0	0	0
Allocation of Indirect Expenses	21,195	20,689	(505)
<b>Total Expenses</b>	<b>\$165,161</b>	<b>\$185,320</b>	<b>\$20,159</b>

	107,045	57,348	(49,697)
	255	1,711	1,456
	7,913	4,233	(3,680)
	3,634	2,897	(737)
	381	246	(135)
	5,764	2,388	(3,376)
	309	140	(168)
	1,028	589	(439)
	102	274	172
	2,047	1,666	(381)
	237	0	(237)
	0	183	183
	23	11	(12)
	1,061	497	(565)
	373	111	(262)
	3,094	3,155	61
	221	141	(80)
	3,448	2,006	(1,441)
	669	220	(449)
	440	230	(210)
	194	0	(194)
	1,365	578	(788)
	352	168	(184)
	705	265	(441)
	83	331	248
	2,336	0	(2,336)
	887	518	(370)
	0	0	0
	0	6,800	6,800
	21,195	13,187	(8,008)
<b>Total Expenses</b>	<b>\$165,161</b>	<b>\$99,892</b>	<b>(\$65,269)</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**Rep Payee**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue - PABRP	171,979	165,913	6,066
<b>Total Revenues</b>	<b>\$171,979</b>	<b>\$165,913</b>	<b>\$6,066</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	171,979	184,205	(12,226)
<b>Total Revenues</b>	<b>\$171,979</b>	<b>\$184,205</b>	<b>(\$12,226)</b>

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Expenses</b>			
Salaries & Wages	91,511	86,036	(5,475)
Contract Labor	245	86	(159)
Payroll Tax Expense	6,024	5,309	(716)
403(b) Retirement Expense	4,921	4,251	(669)
Workers' Compensation Insurance	347	249	(98)
Health Insurance	8,021	8,721	700
Dental Insurance	334	426	92
Life & LTD Insurance	991	718	(273)
State Unemployment Insurance	0	687	686
Audit	2,044	2,282	238
Board Meeting Expense	231	268	38
Board Development	0	710	710
Copier Expenses	928	783	(146)
Dues & Memberships	1,082	0	(1,082)
Info. Tech. - Hardware & Software	1,213	859	(354)
Info. Tech. - Professional Fees	3,801	3,278	(523)
Insurance - Liability	201	171	(30)
Insurance - Malpractice	3,015	2,840	(175)
Office Supplies and Expenses	876	607	(269)
Postage and Shipping	173	220	47
Printing - Outside	142	258	115
Professional Services	899	1,317	419
Rent	14,788	12,616	(2,171)
Telephone	681	366	(315)
Monitoring/Investigation Expense	6,613	10,336	3,723
Staff Development - In-State	0	172	172
Staff Development - Out-of-State	867	1,359	491
Allocation of Indirect Expenses	22,030	19,673	(2,357)
<b>Total Expenses</b>	<b>\$171,979</b>	<b>\$164,598</b>	<b>(\$7,381)</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	91,511	98,941	7,430
	245	3,510	3,265
	6,024	6,964	940
	4,921	4,955	35
	347	399	52
	8,021	7,354	(667)
	334	429	95
	991	916	(75)
	0	505	504
	2,044	2,542	498
	231	0	(231)
	0	273	273
	928	851	(77)
	1,082	1,078	(4)
	1,213	1,714	500
	3,801	5,536	1,735
	201	225	23
	3,015	3,277	262
	876	540	(336)
	173	138	(35)
	142	0	(142)
	899	870	(28)
	14,788	13,308	(1,479)
	681	581	(101)
	6,613	2,749	(3,864)
	0	0	0
	867	577	(290)
	22,030	25,972	3,941
<b>Total Expenses</b>	<b>\$171,979</b>	<b>\$184,205</b>	<b>\$12,226</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$1,314</b>	<b>(\$1,314)</b>
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<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PAAT**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Contract Revenue-PAAT	15,217	33,868	(18,651)
<b>Total Revenues</b>	<b>\$15,217</b>	<b>\$33,868</b>	<b>(\$18,651)</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	15,217	42,111	(26,894)
<b>Total Revenues</b>	<b>\$15,217</b>	<b>\$42,111</b>	<b>(\$26,894)</b>

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Expenses</b>			
Salaries & Wages	8,548	20,946	12,398
Contract Labor	18	16	(2)
Payroll Tax Expense	626	1,421	795
403(b) Retirement Expense	457	1,004	547
Workers' Compensation Insurance	65	100	35
Health Insurance	607	1,082	475
Dental Insurance	32	64	32
Life & LTD Insurance	73	164	91
State Unemployment Insurance	0	130	130
Audit	162	430	268
Board Meeting Expense	17	51	34
Board Development	0	134	134
Copier Expenses	70	148	77
Dues & Memberships	136	136	(1)
Info. Tech. - Hardware & Software	78	162	84
Info. Tech. - Professional Fees	203	407	204
Insurance - Liability	30	32	2
Insurance - Malpractice	568	536	(33)
Office Supplies and Expenses	66	114	48
Postage and Shipping	16	42	26
Printing - Outside	9	49	40
Professional Services	69	248	179
Rent	1,089	2,379	1,290
Telephone	51	69	18
Staff Development - In-State	0	32	32
Staff Development - Out-of-State	462	256	(206)
DRI Outreach/Presentations	69	0	(69)
Allocation of Indirect Expenses	1,694	3,718	2,024
<b>Total Expenses</b>	<b>\$15,217</b>	<b>\$33,868</b>	<b>\$18,651</b>

	Actual vs. Prior Year Same Period		
	Actual	Prior Year	Variance
	8,548	26,146	17,599
	18	598	580
	626	1,861	1,236
	457	1,302	845
	65	56	(9)
	607	665	58
	32	53	21
	73	155	82
	0	111	111
	162	532	370
	17	0	(17)
	0	1,098	1,098
	70	150	80
	136	113	(23)
	78	172	94
	203	754	551
	30	36	6
	568	456	(112)
	66	94	28
	16	22	6
	9	0	(9)
	69	152	83
	1,089	2,342	1,252
	51	100	48
	0	0	0
	462	104	(359)
	69	0	(69)
	1,694	5,039	3,345
<b>Total Expenses</b>	<b>\$15,217</b>	<b>\$42,111</b>	<b>\$26,894</b>

<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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**Disability Rights Iowa**  
**Profit and Loss Statement**  
**PACOV**  
FYTD May 2022

	Actual vs. Budget		
	Actual	Budget	Variance
<b>Revenues</b>			
Grant Revenue - PACOV	15,632	22,619	(6,987)
<b>Total Revenues</b>	<b>\$15,632</b>	<b>\$22,619</b>	<b>(\$6,987)</b>
<b>Expenses</b>			
Salaries & Wages	1,496	14,019	12,523
Contract Labor	13	11	(2)
Payroll Tax Expense	108	950	842
403(b) Retirement Expense	16	488	472
Workers' Compensation Insurance	40	34	(6)
Health Insurance	371	879	508
Dental Insurance	22	48	26
Life & LTD Insurance	56	102	46
State Unemployment Insurance	5	90	85
Audit	176	289	113
Board Meeting Expense	14	34	20
Board Development	0	90	90
Copier Expenses	51	99	48
Dues & Memberships	100	91	(9)
Info. Tech. - Hardware & Software	82	109	27
Info. Tech. - Professional Fees	177	273	96
Insurance - Liability	23	22	(1)
Insurance - Malpractice	382	359	(22)
Office Supplies and Expenses	61	77	16
Postage and Shipping	7	28	20
Printing - Outside	6,178	33	(6,145)
Professional Services	53	167	114
Rent	832	1,596	764
Telephone	40	46	7
Staff Development - In-State	0	22	22
Staff Development - Out-of-State	51	172	120
DRI Outreach/Presentations	4,794	0	(4,794)
Allocation of Indirect Expenses	484	2,494	2,010
<b>Total Expenses</b>	<b>\$15,632</b>	<b>\$22,619</b>	<b>\$6,987</b>
<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Actual vs. Prior Year Same Period		
Actual	Prior Year	Variance
15,632	297	15,335
<b>\$15,632</b>	<b>\$297</b>	<b>\$15,335</b>
1,496	239	(1,257)
13	0	(13)
108	18	(90)
16	12	(4)
40	0	(40)
371	0	(371)
22	0	(22)
56	0	(56)
5	0	(5)
176	0	(176)
14	0	(14)
0	0	0
51	0	(51)
100	0	(100)
82	0	(82)
177	0	(177)
23	0	(23)
382	0	(382)
61	0	(61)
7	0	(7)
6,178	0	(6,178)
53	0	(53)
832	0	(832)
40	0	(40)
0	0	0
51	0	(51)
4,794	0	(4,794)
484	27	(456)
<b>\$15,632</b>	<b>\$297</b>	<b>(\$15,335)</b>
<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



**Disability Rights Iowa**  
**Profit and Loss Statement**  
**Unrestricted**  
FYTD May 2022

	Actual vs. Budget			Actual vs. Prior Year Same Period		
	Actual	Budget	Variance	Actual	Prior Year	Variance
<b>Revenues</b>						
Attorneys Fees	572,297	0	572,297	572,297	0	572,297
Donations	19,204	10,000	9,204	19,204	6,465	12,738
Interest Income	298	0	298	298	38	261
Other Income	0	0	0	0	5,541	(5,541)
<b>Total Revenues</b>	<b>\$591,799</b>	<b>\$10,000</b>	<b>\$581,799</b>	<b>\$591,799</b>	<b>\$12,044</b>	<b>\$579,755</b>
<b>Expenses</b>						
Salaries & Wages	1,096	10,166	9,070	1,096	7,136	6,039
Contract Labor	2	8	7	2	3,726	3,724
Payroll Tax Expense	83	687	604	83	304	221
403(b) Retirement Expense	24	165	141	24	76	52
Workers' Compensation Insurance	31	19	(12)	31	3	(28)
Health Insurance	35	777	742	35	98	63
Dental Insurance	2	39	38	2	6	4
Life & LTD Insurance	4	72	69	4	17	13
State Unemployment Insurance	1	66	66	1	7	6
Audit	17	219	202	17	68	51
Board Meeting Expense	21	26	5	21	0	(21)
Board Development	0	68	68	0	4	4
Copier Expenses	6	69	63	6	16	11
Dues & Memberships	65	69	4	65	6	(60)
Info. Tech. - Hardware & Software	10	76	65	10	20	10
Info. Tech. - Professional Fees	21	209	188	21	83	62
Insurance - Liability	13	16	3	13	3	(10)
Insurance - Malpractice	289	272	(17)	289	23	(266)
Office Supplies and Expenses	51	56	4	51	77	25
Postage and Shipping	1	21	20	1	2	2
Printing - Outside	3	25	22	3	0	(3)
Professional Services	7	126	119	7	20	13
Rent	59	1,113	1,054	59	255	196
Telephone	4	35	31	4	11	7
Staff Development - In-State	799	17	(783)	799	0	(799)
Staff Development - Out-of-State	1	130	129	1	13	12
DRI Outreach/Presentations	7,805	0	(7,805)	7,805	0	(7,805)
Allocation of Indirect Expenses	140	1,873	1,733	140	453	313
<b>Total Expenses</b>	<b>\$10,590</b>	<b>\$16,419</b>	<b>\$5,829</b>	<b>\$10,590</b>	<b>\$12,426</b>	<b>\$1,837</b>
<b>Net Income (Loss)</b>	<b>\$581,210</b>	<b>(\$6,419)</b>	<b>\$587,629</b>	<b>\$581,210</b>	<b>(\$382)</b>	<b>\$581,592</b>

**Disability Rights Iowa**  
**Profit and Loss Statement**  
**Administration**  
FYTD May 2022

	Actual vs. Budget			Actual vs. Prior Year Same Period		
	Actual	Budget	Variance	Actual	Prior Year	Variance
<b>Revenues</b>						
<b>Total Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Expenses</b>						
Salaries & Wages	100,702	105,202	4,500	100,702	109,135	8,433
Contract Labor	158	61	(97)	158	1,613	1,454
Payroll Tax Expense	7,534	7,664	130	7,534	8,197	663
403(b) Retirement Expense	2,974	3,732	758	2,974	5,355	2,381
Workers' Compensation Insurance	0	115	115	0	0	0
Health Insurance	4,012	2,839	(1,172)	4,012	2,192	(1,820)
Dental Insurance	312	318	6	312	295	(16)
Life & LTD Insurance	648	697	50	648	650	2
State Unemployment Insurance	58	512	454	58	500	442
Board Meeting Expense	49	191	142	49	0	(49)
Copier Expenses	609	557	(52)	609	625	17
Dues & Memberships	0	13	13	0	0	0
Info. Tech. - Hardware & Software	771	611	(159)	771	736	(34)
Info. Tech. - Professional Fees	2,218	2,128	(90)	2,218	3,553	1,336
Office Supplies and Expenses	406	432	25	406	285	(122)
Postage and Shipping	166	317	151	166	153	(12)
Printing - Outside	71	184	113	71	0	(71)
Professional Services	218	856	638	218	262	44
Publications & Subscriptions	88	88	0	88	86	(2)
Rent	9,686	8,976	(710)	9,686	9,783	96
Telephone	444	261	(183)	444	419	(25)
Staff Development - In-State	0	122	122	0	0	0
Staff Development - Out-of-State	0	967	967	0	0	0
Allocation of Indirect Expenses	(131,121)	(136,841)	(5,721)	(131,121)	(143,839)	(12,718)
<b>Total Expenses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Disability Rights Iowa**  
**Profit and Loss Statement**  
**Mid-Iowa Health Foundation - Emily Ehlers Fellowship**  
FYTD May 2022

	Actual vs. Budget			Actual vs. Prior Year Same Period		
	Actual	Budget	Variance	Actual	Prior Year	Variance
<b>Revenues</b>						
Fellowship Rev. - Mid-Iowa Health Foun	281	0	281	281	0	281
<b>Total Revenues</b>	<b>\$281</b>	<b>\$0</b>	<b>\$281</b>	<b>\$281</b>	<b>\$0</b>	<b>\$281</b>
<b>Expenses</b>						
Salaries & Wages	281	0	(281)	281	0	(281)
<b>Total Expenses</b>	<b>\$281</b>	<b>\$0</b>	<b>(\$281)</b>	<b>\$281</b>	<b>\$0</b>	<b>(\$281)</b>
<b>Net Income (Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>