

DRI'S MISSION, VISION & CORE VALUES

Developed by Staff and Strategic Sub-Committee: Current place holder

Disability Rights Iowa defends and promotes the human and legal rights of all Iowans with Disabilities.

Proposed DRI Mission Statement: Recommendation for the Board's consideration:

Strategic Planning Committee, full Board, DRI Staff and Nachama Wilker reviewed multiple active DRI Mission statements. Final proposed mission statement was developed from the work of the Strategic Planning Committee. Entire DRI staff reviewed all proposed mission statements. With Nachama's partnership, we further refined the mission statement to the recommendation below.

Mission Statement:

Disability Rights Iowa

Advocates for justice. Advances human and legal rights. Protects all Iowans with Disabilities

PROPOSED DRI VISION STATEMENT

Disability Rights Iowa strives for a changed world where all people with disabilities are valued and fully included in their communities, their workplaces and their schools, where they have equitable access to all opportunities and make their own decisions.

PROPOSED DRI CORE VALUES

DRI is committed to protecting the civil and human rights of ALL persons with disabilities through zealous advocacy and representation. The foundation for our work is that all Iowans with disabilities deserve to be treated with dignity, kindness and respect. DRI's advocacy is governed by the core values noted below. We commit to these beliefs and core values. We will work to make changes so that DRI provides Iowans with disabilities meaningful assistance while understanding and appreciating each individual's unique experiences and needs.

DRI's Advocacy efforts are governed by these core values:¹

Civil Rights

¹ Please review the anagram of DRI's Core Values

Partnership

Empowerment

Equal Access

Justice

Inclusion

Intersectionality

Dignity

Change