



MISSION: Disability Rights Iowa defends and promotes the human and legal rights of all Iowans with Disabilities.

**Board of Directors
January 20th, 2023 1:00pm – 5:00 PM
Disability Rights Iowa
Main Office
666 Walnut St, Suite 1440
Lunch 12:30pm**

**Board In Person: KD, NM, TD,BS,KH,GB,TR,CD
Board Virtual: FT, JHA, VS**

PAC: JD, SB

Staff: CJOH, JK,CM,KVV

1:00pm	Call To Order Approval of Minutes & Agenda	Tiffany Dodd, President Done Via Email Ahead of Meeting
1:05pm	Public Comment	
1:10pm	Grievance	
	<ul style="list-style-type: none">• ED Overview and Board Discussion• JHA Motion to uphold decision made by Catherine Johnson, Executive Director and Whitney Driscoll, Intake Coordinator, 2nd KD, All in Favor	
1:30pm	Financial Report	Jim Kain, Finance Director
	<ul style="list-style-type: none">• Financial Report• Audit – Kyle Haiman, Audit Committee Chair<ul style="list-style-type: none">• TR Motion to Approve and File 990, 2nd GB, All in Favor	
2:00pm	Strategic Planning	Nachama Wilker, Thrive Partnerships

**KH Motion to Approve Mission Statement “Disability Rights Iowa
Advocating for justice. Advancing human and legal rights. Protecting Iowans with disabilities. “ 2nd
NM , All in Favor**

NM Motion to Approve Vision Statement “Disability Rights Iowa strives for a changed world where people with disabilities are valued and fully included in their communities, their workplaces, and their schools, where they have equitable access to all opportunities and make their own decisions.” 2nd JHA, All in Favor

BS Motion to Approve Core Values “DRI is committed to protecting the civil and human rights of persons with disabilities through zealous advocacy and representation. The foundation for our work is that Iowans with disabilities deserve to be treated with dignity, kindness, and respect. DRI’s advocacy is governed by the core values noted below. We commit to these beliefs and core values. We will work to make changes so that DRI provides Iowans with disabilities meaningful assistance while understanding and appreciating each individual’s unique experiences and needs.

DRI’s Advocacy efforts are governed by these core values:

Civil Rights
Partnership
Empowerment
Equal Access
Justice
Inclusion
Intersectionality
Dignity
Change”

2nd KH, All in Favor

KD Motion to Approve Adoption of Strategic Plan, 2nd BS, All in Favor

Establish Strategic Plan Implementation WorkGroups

Group 1 Goals 1 and 2 TD and KH Leaders, Members NM,FT,CD,TR

Group 2 Goals 3 and 4 KD and GB Leaders, Members – JHA,BS,KC,VS

3:00pm

Program Report

Catherine Johnson, Executive Director

- **Updates on DRI Team**
- **Vignettes & PPRs**

- Updates on DRI Litigation (Nathan Kirstein, and Cyndy Miller)
- Updates on DRI Policy Work
- Public Awareness Activities
- Updates on National & State Honors/Recognition
- DRI Internal Policy Updates
- DRI Resource Development
 - Donor Policy

4:30pm Membership Needs and Recruitment Timing Katie Vande Vorde, Operations Manager

5:00pm Adjourn

***Board Operations Notes**

- 2023 Meeting Schedule
 - Friday January 20th 2023, Saturday April 22nd 2023 (Joint), Friday June 23rd 2023 (Joint), Saturday September 23rd
- Committees FY23
 - Strategic Planning, Resource Development, Audit, Executive