

**AMENDMENT TO THE
BYLAWS OF
DISABILITY RIGHTS IOWA**

THIS AMENDMENT (this "Amendment") to the Bylaws of Disability Rights Iowa (the "Company") is adopted by the Board of Directors of the Company effective as of September 23, 2023 (the "Effective Date"). Capitalized terms used in this Amendment not otherwise defined have the meaning provided in the Bylaws.

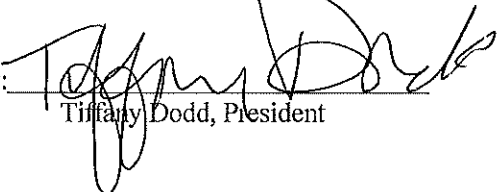
The Bylaws are amended as follows:

Article V Section 12.4	<p>Article V, Section 12.4 is hereby stricken in its entirety and replaced with the following:</p> <p>"12.4. Vacancy. A vacancy of any Director because of death, resignation, removal, or any other cause shall remain vacant until the next annual meeting of the Company held in accordance with these Bylaws for the election of new directors. At such annual meeting the vacancy shall be filled by a majority vote of the remaining Directors and the Director filling such vacancy shall serve for a full term as applicable to a newly elected director commencing as of such annual meeting.</p> <p><u>Provided that</u>, if such vacancy causes the Board to fall below the minimum number of Directors set forth in these Bylaws, the Board shall immediately fill such vacancy by a majority vote of the remaining Directors for the unexpired term of his or her predecessor in office. Such Director will be considered to have completed a term at the end of such unexpired term and may serve an additional term as outlined in these Bylaws."</p>
---------------------------	--

The President of the Company does hereby certify that this Amendment to the Bylaws was duly adopted by the Board of Directors of the Company effective as of the Effective Date.

DISABILITY RIGHTS IOWA

By:


Tiffany Dodd, President