



DRI BOARD MEETING MINUTES

MISSION: Advocating for justice. Advancing human and legal rights.

Protecting lowans with disabilities.

Board of Directors

September 23rd, 2023 10:00am - 4:00 PM

Disability Rights Iowa

Main Office

666 Walnut St, Ste 1440

Des Moines, IA 50309

Executive Committee Meeting 9am – Executive Director Annual Evaluation

Board Members Present: Jill Hartung(JH),Kevin Dalin(KD),Tiffany Dodd(TD),Claire Dahm(CD), Kyle Haiman(KH),Kenneth Cameron(KC),Tara Rochleau(TR), Bill Stumpf (BS),Nick Malcom(NM),Victoria Spain(VS)

Staff Present: Catherine Johnson, Jim Kain, Cyndy Miller, Mistie Johnson, Tammy Crouch, Jenny Lynes

Approval of Minutes & Agenda Done Via Email Ahead of Meeting

10:00am Call To Order Tiffany Dodd, President

10:10am Public Comment

10:15am Financial Report Jim Kain, Finance Director

- Budget – **Motion to Approve Budget TR, 2nd JH/KD, All in Favor**

11:00am Strategic Planning Catherine Johnson, Executive Director

- Updated Strategic Plan – **Motion to Approve Amended Strategic Plane KC, 2nd JH, All in Favor**
- Implementation Plan – **Motion to Approve Implementation Plan TR, 2nd KC, All in Favor**

11:45am FY23-FY25 Areas of Focus Changes – **Motion to Approve change to FY23-FY25 Areas of Focus Priority One, merging adult and youth abuse and neglect in facilities and congregate settings work Motion JH, 2nd KH, All in Favor**

12:05pm Full Board Discussion of Executive Director Annual Evaluation – **Executive Session- Minutes with Secretary**

12:35pm Board Membership -Application Workgroup Recommendations – **Motion to Approve New Member Slate – Lindsay Fox, Beth Rydberg, Seth Talbot, Wendy Anderson, Claire Padgett, Rachel Erkkila. Motion JH, 2nd KC, All in Favor**

12:50pm Board Operations - Bylaws , Policies Updates, Leadership

- Bylaws Change RE Vacancies – **Motion to Approve Bylaws Change to Article V, Section 12.4, Motion TR, KC 2nd, All in Favor**
- Update on SOP's
- Leadership – **Motion to Approve FY24 Leadership Slate – TD President, KC Vice President, TR Secretary/Treasurer, Motion KH, 2nd CD, All in Favor**

1:15pm Program Report Catherine Johnson, Executive Director

- Updates on DRI Team
- Advocacy Updates

Mistie Johson, Tammy Crouch, Jenny Lynnes WIPA Team Introductions and Program Overview (30min)

- Updates on DRI Litigation (Cyndy Miller)
- Public Awareness Activities
- DRI 40th Anniversary – August 28th, 2024
- Updates on National & State Honors/Recognition

- DRI Resource Development
 - Iowa Community Foundation Report

3:45pm 2024 Proposed Schedule

4:00pm Adjourn

***Board Operations Notes**

- 2024 Meeting Schedule
 - Friday January 19th, Saturday April 13th, Friday June 21st, Saturday September 21st
- Committees FY24
 - Resource Development, Audit, Executive